

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 7  
FY 2013**

**Institution Code:** 719 Marshall

**Institution Name:** Texas State Technical College Marshall

A Name	B Position	C Funding Source	D Salary (09/01/12)	E Percentage Salary Increase Over FY 2012		F, G, H, I, J, K Non-salary Benefits FY 2013						L Total Compensation	M Explanation / Comments	
						F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other (Notes 1-6)	K Non-Cash Compensation			
<b>Bright, Brett</b>	Associate Vice Chancellor-Student Development	General Revenue	\$78,204.00	10.14%	(7)	\$0.00	\$0.00	\$0.00	\$0.00	\$240.00	\$0.00	\$89,819.04	(1) Longevity	
										\$5,020.44				(4) ORP/TRS Match
											\$6,354.60			
		<b>Total</b>	<b>\$78,204.00</b>	<b>10.14%</b>	<b>(7)</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$11,615.04</b>	<b>\$0.00</b>	<b>\$89,819.04</b>		
<b>Cravey, Irene</b>	Associate Vice Chancellor-Student Learning	General Revenue	\$89,604.00	8.74%	(7)	\$0.00	\$0.00	\$0.00	\$0.00	\$1,780.00	\$0.00	\$103,329.64	(1) Longevity	
										\$5,477.04				(4) ORP/TRS Match
											\$6,468.60			
		<b>Total</b>	<b>\$89,604.00</b>	<b>8.74%</b>	<b>(7)</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$13,725.64</b>	<b>\$0.00</b>	<b>\$103,329.64</b>		
<b>Ellis, Annette</b>	Associate Dean - Student Services	General Revenue	\$70,200.00	12.72%	(7)	\$0.00	\$0.00	\$0.00	\$0.00	\$1,920.00	\$0.00	\$84,877.44	(1) Longevity	
										\$4,327.20				(4) ORP/TRS Match
											\$8,430.24			
		<b>Total</b>	<b>\$70,200.00</b>	<b>12.72%</b>	<b>(7)</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$14,677.44</b>	<b>\$0.00</b>	<b>\$84,877.44</b>		
<b>Graham, April</b>	Associate Vice President - Learning Success	General Revenue	\$62,556.00	0.44%		\$0.00	\$0.00	\$0.00	\$0.00	\$720.00	\$0.00	\$73,523.76	(1) Longevity	
										\$4,049.64				(4) ORP/TRS Match
											\$6,198.12			
		<b>Total</b>	<b>\$62,556.00</b>	<b>0.44%</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$10,967.76</b>	<b>\$0.00</b>	<b>\$73,523.76</b>		
<b>Hutchins, Mittie</b>	Vice President - Institutional Eff. & Organ. Devel.	General Revenue	\$67,524.00	0.00%		\$0.00	\$0.00	\$0.00	\$0.00	\$1,200.00	\$0.00	\$79,167.24	(1) Longevity	
										\$4,123.44				(4) ORP/TRS Match
											\$6,319.80			
		<b>Total</b>	<b>\$67,524.00</b>	<b>0.00%</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$11,643.24</b>	<b>\$0.00</b>	<b>\$79,167.24</b>		
<b>Sanders, Deborah</b>	Vice President - Financial Services	General Revenue	\$77,004.00	0.00%		\$0.00	\$0.00	\$0.00	\$0.00	\$1,200.00	\$0.00	\$92,854.08	(1) Longevity	
										\$5,005.08				(4) ORP/TRS Match
											\$9,645.00			
		<b>Total</b>	<b>\$77,004.00</b>	<b>0.00%</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$15,850.08</b>	<b>\$0.00</b>	<b>\$92,854.08</b>		

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Name	Position	Funding Source	Salary (09/01/12)	Percentage Salary Increase Over FY 2012	Non-salary Benefits FY 2013						Total Compensation	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other (Notes 1-6)	Non-Cash Compensation		
<b>Wooten, Randall E.</b>	President & Vice Chancellor - Business Development	General Revenue	\$63,654.00	0.00%	\$0.00	\$0.00	\$7,200.00	\$0.00	\$720.00	\$0.00	\$78,489.36	(1) Longevity
									\$3,871.56			(4) ORP/TRS Match
										\$3,043.80		
		Designated	\$67,446.00	0.00%	\$0.00	\$0.00	\$0.00	\$14,400.00	\$14,400.00	\$0.00	\$104,195.40	(3) Business Expense
									\$4,037.64			(4) ORP/TRS Match
									\$3,911.76			(5) Insurance Match
		<b>Total</b>	<b>\$131,100.00</b>	<b>0.00%</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$7,200.00</b>	<b>\$14,400.00</b>	<b>\$29,984.76</b>	<b>\$0.00</b>	<b>\$182,684.76</b>	

- Notes:
- (1) State provided Longevity Pay.
  - (2) Chancellor's expense Offset stipend. (currently not in use)
  - (3) Administrative Business expense.
  - (4) State approved Optional Retirement Program or Teacher's Retirement System matching contribution.
  - (5) Employees Retirement System health coverage matching contribution.
  - (6) Telecommunication expense.
  - (7) Stipends for assumption of additional duties